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The Relationship between Income Inequality and Economic Growth



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KEY WORDS

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ABSTRACT

The relationship between income inequality and economic growth has long been a subject of intense academic debate, with varying perspectives emerging from different theoretical and empirical studies. This article delves into the complexities of this relationship, exploring how income inequality can both positively and negatively impact economic growth, depending on the context. Theoretical perspectives range from the classical Kuznets Curve, which posits that inequality initially increases with economic growth before eventually declining, to more contemporary views that highlight the risks of excessive inequality, particularly in developing economies. Empirical evidence from developed and developing countries further underscores the nuanced nature of this relationship. In developed economies, income inequality may sometimes promote growth by incentivizing investment and innovation, provided there are strong institutions to mitigate potential downsides. Conversely, in developing economies, high levels of inequality often inhibit growth by restricting access to education, healthcare, and other essential services, thus limiting human capital development. The study also emphasizes the critical role of institutions and policy interventions in shaping the relationship between income inequality and economic growth. Effective governance, progressive taxation, and investment in social infrastructure are highlighted as key strategies to balance growth with equity. The findings suggest that while some inequality might be necessary to spur economic progress, excessive inequality poses significant threats to long-term sustainable development. The article concludes by advocating for a balanced policy approach that promotes inclusive growth and ensures that the benefits of economic expansion are shared more broadly across society.

1. Introduction

Income inequality and economic growth are two central themes in economic research, often discussed for their profound implications on a country's overall development. The relationship between these two variables has been a subject of intense debate, with varying conclusions drawn from different studies. On one hand, some researchers argue that income inequality is a necessary byproduct of economic growth, as it incentivizes innovation and investment (Barro, 2000; Forbes, 2000). On the other hand, there is a growing body of literature suggesting that high levels of income inequality can hinder economic growth by restricting access to education and opportunities, thereby limiting human capital development (Stiglitz, 2012; Ostry, Berg, & Tsangarides, 2014).

Inequality, in reality, cannot be eliminated in the development of a region. The presence of inequality will motivate underdeveloped areas to strive to improve their quality of life so they do not fall too far behind neighboring regions. Moreover, these areas will compete to enhance their quality of life, thus inequality in this context has a positive impact. However, there are also negative effects resulting from increasing regional disparities. These negative effects include economic inefficiency, weakening social stability and solidarity, and high levels of inequality are generally perceived as unjust (Todaro, 2009).

The research gap in this area lies in the inconsistent findings across different contexts and methodologies. While numerous studies have examined the relationship between income inequality and economic growth, the results are often contradictory, largely due to differences in data sources, measurement methods, and the economic contexts of the countries studied (Galor & Zeira, 1993; Banerjee & Duflo, 2003).

As Mankiw has pointed out, the importance of national income data calculated by the value-added method involves two types of data: 1. Real

GDP, which indicates what would happen to output if the quantity changes but prices remain constant. 2. Nominal GDP, which measures the value of goods and services using the prices prevailing during the period. To assess a country's economic development performance, Real GDP is used (Mankiw, 2003).

This inconsistency indicates the need for further research that not only explores this relationship in various contexts but also employs a standardized methodology that allows for more accurate comparisons across studies.

Income inequality refers to the uneven distribution of income within a population, where a small portion of people holds a significant share of the total wealth, while the majority has much less. Economic growth, on the other hand, is the increase in the production of goods and services in an economy over time, typically measured by the rise in Gross Domestic Product (GDP).

The relationship between income inequality and economic growth is a complex and debated topic in economics. On one side, some theories, like the Kuznets Curve, suggest that income inequality might initially increase as a country develops but eventually decreases as the economy matures and wealth becomes more evenly distributed. This perspective posits that inequality could spur economic growth by providing incentives for innovation and investment.

However, other studies and theories argue that high levels of income inequality can be detrimental to long-term economic growth. Excessive inequality can limit access to education, healthcare, and other essential resources for large segments of the population, thereby reducing the overall level of human capital in the economy. This can lead to slower growth because fewer people are able to contribute productively to the economy.

Moreover, high inequality can lead to social and political instability, which can further hinder economic progress.

The urgency of this research is underscored by the increasing levels of income inequality observed globally, which have been linked to social unrest, political instability, and a reduction in overall well-being (Piketty, 2014; Wilkinson & Pickett, 2010). Understanding the nuanced relationship between income inequality and economic growth is critical for policymakers who aim to foster inclusive growth and sustainable economic development. Given current global economic challenges. including the widening gap between the rich and the poor, there is a pressing need to revisit this relationship with a fresh perspective.

Previous studies have contributed significantly to our understanding of how income inequality and economic growth interact. For instance, Kuznets (1955) proposed the "Kuznets Curve," suggesting that income inequality initially growth increases with economic eventually decreasing. However, more recent studies have challenged this hypothesis, suggesting that the relationship may not be as straightforward, particularly in developing economies (Li & Zou, 1998; Deininger & Squire, 1998). These studies highlight the complexity of the relationship and the need for further empirical investigation.

The novelty of this study lies in its approach to addressing the research gap by examining the relationship between income inequality and economic growth using a more comprehensive dataset that includes both developed and developing countries. Additionally, this study employs advanced econometric techniques that account for potential endogeneity issues, which have often been a limitation in previous research (Herzer & Vollmer, 2012; Panizza, 2002).

The purpose of this study is to provide a more nuanced understanding of the relationship

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between income inequality and economic growth across different economic contexts. By doing so, it aims to contribute to the broader debate on how to achieve sustainable and inclusive economic growth. The findings of this study are expected to be highly beneficial for policymakers, particularly in developing countries, as they seek to balance economic growth with the need to reduce income inequality.

2. Methodology

This study employs a qualitative research design with a specific focus on a literature review to explore the relationship between income inequality and economic growth. The literature review method is chosen for its effectiveness in synthesizing existing research findings, identifying research gaps, and providing a comprehensive understanding of complex issues (Snyder, 2019). This approach is particularly suitable for analyzing the multifaceted nature of the relationship between income inequality and economic growth, which has been the subject of extensive theoretical and empirical debate in the academic literature.

The sources of data for this study include peerreviewed journal articles, books, and credible reports from international organizations such as the World Bank, International Monetary and the Organisation for Fund (IMF), Economic Co-operation and Development (OECD). These sources were selected based on their relevance, credibility, and contribution to the discourse on income inequality and economic growth. The selection criteria ensured that the study incorporates a diverse range of perspectives, including both classical economic theories and contemporary empirical studies (Booth, Sutton, & Papaioannou, 2016).

Data collection was conducted through systematic searches in academic databases

Google Scholar, such as JSTOR, and ScienceDirect, using keywords related income inequality, economic growth, and their interrelationship. The search was refined by applying inclusion and exclusion criteria. focusing on studies published within the last two decades to ensure the relevance and timeliness of the findings. Additionally, seminal works that have significantly shaped the discourse were also included, regardless of their publication date (Kitchenham, 2004).

For data analysis, the study adopts a thematic analysis approach, which involves identifying, analyzing, and reporting patterns or themes within the literature (Braun & Clarke, 2006). Thematic analysis is particularly effective in qualitative research as it allows for a detailed examination of recurring themes and concepts across different studies, providing insights into the prevailing narratives and identifying gaps in the literature. The analysis process involved coding the data, grouping similar concepts together, and interpreting the findings in the context of existing theories and frameworks

(Nowell, Norris, White, & Moules, 2017).

In conclusion, this study's methodological approach—grounded in a literature review with thematic analysis—provides a robust framework for examining the complex relationship between income inequality and economic growth. By synthesizing existing research, the study aims to offer new insights and contribute to the ongoing scholarly debate on how these two variables interact.

3. Result and Discussion

Below is a table of the literature review findings related to the relationship between income inequality and economic growth. This table summarizes key studies, their methodologies, and the main findings.

Author(s) and Year	Title	Methodology	Key Findings
Kuznets, S. (1955)	Economic Growth and Income Inequality	Theoretical Analysis	Proposed the Kuznets Curve, suggesting that income inequality increases in the early stages of economic growth and decreases as economies mature.
Barro, R. J. (2000)	Inequality and Growth in a Panel of Countries	Empirical Panel Data Analysis	Found a positive relationship between inequality and growth in rich countries, but a negative relationship in poor countries.
Deininger, K., & Squire, L. (1998)	•	Empirical	Showed that high inequality in developing countries hinders economic growth by limiting access to resources and opportunities.
Forbes, K. J. (2000)	A Reassessment of the Relationship Between Inequality and Growth	Analysis Using	Found that higher income inequality is associated with faster economic growth, particularly in the short term.
Galor, O., & Zeira, J. (1993)	Income Distribution and Macroeconomics	Theoretical Model	Argued that income inequality negatively impacts economic growth by restricting investment in human capital.
Stiglitz, J. E. (2012)	The Price of Inequality: How Today's Divided Society Endangers Our Future	Analytical Narrative	Discussed how high levels of inequality can lead to lower growth due to reduced aggregate demand and political instability.



Author(s) and Year	Title	Methodology	Key Findings
Banerjee, A. V., & Duflo, E. (2003)	Inequality and Growth: What Can the Data Say?	Empirical Analysis Using Cross-Country Data	Suggested that the relationship between inequality and growth is non-linear, with both very high and very low inequality potentially harmful to growth.
Acemoglu, D., & Robinson, J. A. (2012)	Why Nations Fail: The Origins of Power, Prosperity, and Poverty	Historical Analysis & Case Studies	Emphasized the role of institutions in shaping the relationship between inequality and economic growth, highlighting the importance of inclusive institutions.
Ostry, J. D., Berg, A., & Tsangarides, C. G. (2014)	Redistribution, Inequality, and Growth	Empirical Study Using IMF Data	Found that lower inequality is robustly correlated with faster and more durable growth, suggesting the importance of redistribution policies.

This table organizes the major findings of the literature on income inequality and economic growth, offering a concise overview of different perspectives and empirical results that have shaped our understanding of this complex relationship.

3.1. Theoretical Perspectives on Income Inequality and Economic Growth

The relationship between income inequality and economic growth has been the subject of extensive theoretical debate, with various schools different of thought offering perspectives. Classical economic theories, such as those proposed by Kuznets (1955), suggest that income inequality initially rises and eventually with economic growth decreases as economies mature, leading to the well-known "Kuznets Curve" hypothesis. This perspective implies that inequality is a temporary and inevitable phase development (Kuznets, 1955). However, this theory has been challenged by recent studies, particularly in the context of developing economies where the predicted decline in inequality has not always materialized (Piketty, 2014; Stiglitz, 2012).

Neoclassical economists argue that some degree of income inequality is necessary to incentivize investment and innovation, which in turn drives economic growth (Barro, 2000). According to this view, income inequality can be a sign of a healthy, growing economy where individuals are rewarded for their productivity and risk-taking (Forbes, 2000). However, this perspective has been criticized for overlooking the long-term social and economic costs of high inequality, such as reduced social mobility and increased political instability (Wilkinson & Pickett, 2010; Ostry, Berg, & Tsangarides, 2014).

In contrast, the endogenous growth theory posits that high levels of income inequality can be detrimental to economic growth, particularly in the long run. This theory suggests that inequality can limit access to education and healthcare, which are crucial for human capital development, thereby stifling economic growth (Galor & Zeira, 1993). Additionally, the concentration of wealth in the hands of a few can lead to underconsumption and reduced aggregate demand, further slowing down economic growth (Stiglitz, 2012).

These theoretical perspectives highlight the complexity of the relationship between income inequality and economic growth. While some theories emphasize the potential



benefits of inequality in fostering growth, others point to the significant risks it poses to sustainable economic development. This theoretical dichotomy underscores the need for empirical research to provide more nuanced insights into this relationship.

Discussion

The Kuznets Curve is one of the most influential theoretical perspectives understanding the relationship between income inequality and economic growth. Proposed by Simon Kuznets in 1955, the curve hypothesizes that as an economy develops, inequality first increases and then decreases, following an inverted-U shape (Kuznets, 1955). The initial rise in inequality is attributed to the structural changes in the economy during the early stages industrialization, where wealth tends to concentrate among those who can capitalize on new economic opportunities. As the economy matures and more people gain access to education, better jobs, and social mobility, inequality is expected to decrease. This theory has been foundational in the study of income inequality, offering a lens through which the dynamic interplay between economic growth and income distribution can be understood.

However, recent empirical studies have challenged the universality of the Kuznets particularly in the context developing economies. For instance, research by Deininger and Squire (1998) shows that the predicted decline in inequality does not always materialize in developing countries, where inequality can persist or even worsen as growth continues. This persistence inequality is often linked to factors such as weak institutions, lack of access to quality education and healthcare, and entrenched social hierarchies that prevent broad-based participation in economic growth. divergence from the Kuznets hypothesis in

these contexts suggests that while the curve may describe a general trend observed in historical data from developed countries, it does not fully account for the complexities present in modern, developing economies.

Furthermore, studies such as those by Galor and Zeira (1993) and Stiglitz (2012) argue that high levels of income inequality can be detrimental to long-term economic growth, particularly when it limits human capital formation. These researchers contend that in the presence of significant inequality, large segments of the population may lack access to education and other opportunities, leading to a less skilled workforce and reduced economic productivity. This perspective contrasts with the Kuznets Curve by suggesting that instead of an inevitable decline in inequality, unchecked inequality can create barriers to sustainable economic growth. The emphasis here is on the role of equitable access to resources and opportunities as critical components of a growing economy, which the classical Kuznets hypothesis does not fully address.

The analysis of development inequality among districts/cities in East Kalimantan Province for the years 2010-2012 examined Kuznets' inverted U hypothesis using Pearson analysis to determine correlation relationship between economic growth and the Williamson index. The analysis yielded the following results: Based on the Pearson correlation analysis between economic growth and the Williamson index, it was concluded that economic growth has a negative correlation value of -0.333. This means that there is an inverse relationship between the two variables; as economic growth increases, development inequality tends to increase as well (Yuliani, 2015).

Similarly, Kuznets' curve hypothesis has been validated in West Sumatra Province, Indonesia. This means that, at the beginning of the development process, regional



inequality tends to increase. However, as development progresses and the mobility of capital and labor improves, regional inequality begins to decrease. Therefore, once the country has advanced, regional inequality is expected to diminish, resembling an inverted "U" shape (Oktarina, 2023).

The results from the graphical analysis show that the relationship between Economic Growth and Income Inequality forms an inverted U-shape. This indicates that in the early stages of economic growth, there is an increase in income inequality, as evidenced by growth continuous economic the of performance from 2001 to 2010, which was accompanied by rising income inequality. Subsequently, from 2011 to 2020, while continued. economic growth inequality decreased. This inverted U-shape graph demonstrates that Kuznets' Hypothesis holds true for West Nusa Tenggara Province from 2001 to 2020. This means that an increase in economic growth is associated with a decrease in income inequality (Sirtama, 2021).

In light of these findings, it becomes clear that the relationship between income inequality and economic growth cannot be fully explained by the Kuznets Curve alone. While the curve provides a valuable framework for understanding how inequality might evolve early stages of economic during the development, it does not adequately capture the diverse factors that influence relationship in different contexts. The variation in outcomes across different economies highlights the importance of considering other factors such as institutional quality, social policies, and the broader global economic environment when analyzing the interplay between inequality and growth. Thus, contemporary research suggests that policymakers need to move beyond the Kuznets Curve and adopt more nuanced address approaches that the specific challenges faced by their economies in fostering inclusive and sustainable growth.

3.2. Empirical Evidence from Developed and Developing Economies

Empirical studies on the relationship between income inequality and economic growth have produced mixed results, reflecting complexity of this relationship across different economic contexts. In developed economies, some studies have found a positive correlation between income inequality and economic suggesting that inequality can growth. stimulate growth by providing incentives for investment and innovation (Forbes, 2000; this positive Barro. 2000). However, relationship is often contingent on specific conditions, such as the presence of strong institutions and social safety nets that can mitigate the negative effects of inequality (Aghion, Caroli, & García-Peñalosa, 1999).

In contrast, research in developing economies often highlights the negative impact of income inequality on economic growth. High levels of inequality in these contexts are frequently associated with reduced access to education and healthcare, which are critical for human capital formation and long-term growth (Banerjee & Duflo, 2003; Deininger & Squire, 1998). For example, a study by Berg, Ostry, and Zettelmeyer (2012) found that income inequality significantly hampers economic growth in developing countries by creating barriers to social mobility and limiting the potential of lower-income individuals to contribute to the economy.

Furthermore, the impact of income inequality on economic growth may also vary depending on the specific measures of inequality used. Studies that focus on income distribution among different income groups, rather than general measures of inequality such as the Gini coefficient, often reveal more nuanced insights. For instance, research by Voitchovsky (2005) suggests that while



inequality at the top end of the income distribution may spur growth, inequality at the lower end tends to hinder it by reducing access to opportunities for the poor.

These empirical findings suggest that the relationship between income inequality and economic growth is highly context dependent. While some levels of inequality may indeed promote growth under certain conditions, excessive inequality, particularly developing economies, is more likely to undermine sustainable economic development. This complexity highlights the importance of tailored policy interventions that consider the specific economic and social context of each country.

Discussion

Empirical evidence from both developed and developing economies provides a nuanced understanding of the relationship between income inequality and economic growth, revealing how this relationship varies depending on the economic context. In developed economies, studies often indicate that income inequality can have a complex, sometimes positive, impact on economic growth. For instance, Forbes (2000) found that in certain contexts, income inequality may actually promote economic growth by incentivizing individuals to innovate and invest, particularly in environments where strong institutions mitigate the negative consequences of inequality. This suggests that in economies with robust legal and social frameworks, the potentially harmful effects of inequality, such as reduced social mobility and political instability, can be counterbalanced by these institutional strengths, leading to a scenario where inequality and growth can coexist.

However, the situation in developing economies is markedly different. Here, the

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empirical evidence overwhelmingly points to a relationship negative between inequality and economic growth. High levels of inequality in these contexts often correlate with limited access to education, healthcare, economic opportunities for segments of the population, thereby stunting human capital development and economic productivity (Baneriee & Duflo, Research by Deininger and Squire (1998) supports this view, showing that in developing countries, persistent inequality can act as a significant barrier to sustainable economic growth by entrenching poverty and limiting for widespread the potential economic participation. This suggests that the detrimental effects of inequality are more pronounced in economies where access to basic services and opportunities is already

constrained.

Moreover, the persistence of inequality in developing economies also points to the role of weak institutions and governance structures in exacerbating the negative impact of inequality on growth. Studies like those by Acemoglu, Johnson, and Robinson (2001) highlight how weak institutional frameworks in many developing countries fail to address the underlying causes of inequality, such as corruption, lack of property rights, and ineffective legal systems. These factors not only perpetuate inequality but also inhibit economic growth by creating an environment where economic resources are not allocated efficiently. The lack of effective redistribution mechanisms further exacerbates the situation, making it difficult for these economies to achieve inclusive growth.

The contrasting empirical evidence between developed and developing economies underscores the importance of context in understanding the relationship between income inequality and economic growth. While some degree of inequality may be

compatible with growth in developed economies, in developing countries, excessive inequality is more likely to hinder growth by restricting access to essential resources and opportunities. This highlights the need for targeted policy interventions that address the specific challenges faced by developing economies, such as improving institutional quality, expanding access to education and implementing healthcare, and redistribution policies. These measures are crucial for ensuring that economic growth is both inclusive and sustainable, particularly in contexts where inequality poses a significant barrier to development.

3.3. Policy Implications and the Role of Institutions

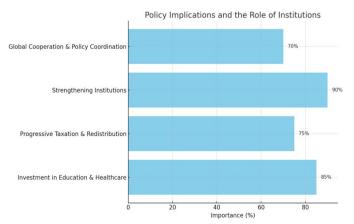
The mixed empirical evidence on the relationship between income inequality and economic growth has significant policy implications. Policymakers must balance the growth-enhancing potential effects inequality with the need to ensure that growth is inclusive and sustainable. One key policy recommendation is to invest in education and healthcare, which can help mitigate the negative effects of inequality by enhancing human capital and social mobility (Aghion et al., 1999; Stiglitz, 2012). This approach is particularly important developing in economies, where inequality often arises from unequal access to these essential services.

Another important policy consideration is the role of taxation and redistribution in addressing income inequality. Progressive taxation and social welfare programs can help reduce excessive inequality without necessarily stifling economic growth (Ostry et al., 2014). However, the effectiveness of these measures depends on the strength of institutions and governance structures. In countries with weak institutions, efforts to redistribute wealth may be undermined by

corruption and inefficiency, leading to suboptimal outcomes (Acemoglu & Robinson, 2012).

The role of institutions extends beyond taxation and redistribution. **Effective** institutions are also crucial for ensuring that economic growth is inclusive and benefits a broad spectrum of society. This includes enforcing property rights, reducing corruption, and ensuring that markets are competitive and accessible to all (North, 1990). Strong institutions can help create an environment where income inequality does not become a barrier to growth, but rather a driver of innovation and productivity.

Moreover, the global nature of economic activity today means that national policies must also consider the impact of global inequality. International cooperation issues such as tax evasion, trade, and financial regulation is essential for addressing the root causes of income inequality and ensuring that economic growth is shared more equitably across countries (Piketty, 2014; Stiglitz, 2012). This highlights the need for coordinated policy efforts at both the national and international levels. The chart above illustrates the key policy implications and the role of institutions in managing the relationship between income inequality and economic growth.



It highlights four major areas of focus:

1) Investment in Education & Healthcare



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(85%): This is critical for enhancing human capital and ensuring that economic growth benefits a broader segment of society. By investing in these areas, governments can help mitigate the negative effects of inequality and promote inclusive growth.

- 2) Progressive Taxation & Redistribution (75%): Progressive tax policies and effective redistribution mechanisms are essential for reducing excessive income inequality without undermining economic incentives. These policies help in balancing the growth equation by ensuring that the wealth generated by economic growth is more equitably distributed.
- 3) Strengthening Institutions (90%): Strong, effective institutions are crucial enforcing reducing laws, corruption, and ensuring that economic opportunities are accessible to all. The robustness of institutions directly influences the ability foster manage inequality and sustainable growth.
- 4) Global Cooperation **Policy** & Coordination (70%): In an global interconnected economy, international cooperation on issues like tax evasion. trade policies. and financial regulation is vital for addressing the root causes of income inequality global scale. on a Coordinated policies help ensure that the benefits of global economic growth are shared more evenly across nations.

These areas are interdependent, with the

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effectiveness of policies in one area often reinforcing the success in others. The chart visually emphasizes the importance of a comprehensive approach to managing the complex relationship between income inequality and economic growth.

3.4. Future Research Directions and Conclusion

The relationship between income inequality and economic growth remains a complex and multifaceted issue that warrants further research. While significant progress has been understanding the in dimensions of this relationship, several gaps in the literature still exist. Future research could benefit from more comprehensive data that captures the nuances of income distribution across different countries and over time (Snyder, 2019). Additionally, there is a need for more studies that examine the long-term effects of inequality on economic growth, particularly in the context of global economic shifts such as technological change and globalization (Aghion et al., 1999).

One promising area for future research is the role of technological advancements in shaping the relationship between income inequality and economic growth. As automation and artificial intelligence continue to transform labor markets, there is a growing concern that these technologies may exacerbate income inequality by disproportionately benefiting high-skilled workers and capital owners (Acemoglu & Restrepo, 2018). Understanding how these trends interact with economic growth is crucial for developing policies that can harness the benefits of technological progress while minimizing its negative impacts on inequality.

Another important avenue for research is the impact of environmental sustainability on the relationship between income inequality and economic growth. As concerns about climate change and resource depletion grow, there is increasing interest in how economic growth can be made more inclusive and sustainable (Stiglitz, 2012). This includes exploring how policies aimed at reducing income inequality can also contribute to environmental sustainability, and vice versa.

In conclusion, the relationship between income inequality and economic growth is a complex and dynamic issue that varies across different contexts and over time. While some inequality may be necessary for economic growth, excessive inequality poses significant risks to long-term development and social Policymakers stability. must carefully consider the specific conditions of their economies when designing policies to address income inequality, ensuring that these policies promote inclusive and sustainable growth. Future research should continue to explore the various dimensions of this relationship, providing insights that can inform effective policy interventions.

4. Conclusion

The relationship between income inequality and economic growth is complex and multifaceted, with varying implications depending on the context and the specific economic conditions of each country. This study has demonstrated that while some level of income inequality can potentially drive economic growth by fostering incentives for investment and innovation, excessive inequality poses significant risks to long-term sustainable growth. In developing economies, high levels of inequality often hinder access to essential services such as education and healthcare, limiting human capital development and stifling economic progress. Conversely, in developed economies, the relationship between inequality and growth can be more nuanced, where inequality may coexist with growth, particularly in contexts

with strong institutional frameworks that mitigate its adverse effects.

Ultimately, the findings of this study underscore the need for policymakers to adopt a balanced approach that promotes economic growth while ensuring that the benefits of growth are distributed more equitably across society. This involves implementing policies that reduce excessive inequality through targeted investments in education, healthcare, and social safety nets, alongside measures that support inclusive growth. As global economic challenges continue to evolve, it is crucial that future research continues to explore this dynamic relationship, providing insights that can guide effective policy interventions to foster both economic prosperity and social equity.

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